

Michigan High School Soccer Coaches' Association  
MINUTES  
Annual General Meeting  
February 27, 2004

MHSSCA President Clark Udell called the meeting to order at approximately 7:10 pm. Clark welcomed everyone to the meeting and introduced himself explaining that he was the president of the association and both the boys and girls soccer coach at Forest Hills Central. Clark went on to say that we (The Board of Directors) want to try and stay on task and finish the meeting by 8:30 pm.

The first thing that we want to do tonight is to amend the agenda. If you will all turn to page two there is one mistake – item number 7 under new business, item A election of new officers should read election of vice president and treasurer. Clark then called for a motion from the floor to amend the agenda. The motion was made and seconded. A call for those in favor of the motion was made and the motion passed unanimously.

President Udell then asked for a motion except the agenda as amended. The motion was made and seconded by two members who were present. The motion was voted on and passed unanimously.

Clark then introduced the Board of Directors starting with Chris Riker, Vice President, Ric Wilson, Secretary, Dyann Pugliese, Treasurer and David Hulings, Executive Director of the Association. Past presidents in attendance were introduced by Clark – Pat Norman, Bob Bolenger, Jim Flack and Nick Archer.

Clark announced college coaches or other guests were welcome to attend the meeting, but as non-members they could not get involved in any discussions nor could they cast a vote for any motions.

Clark followed with the Introduction of Gina Mazzolini the MHSAA representative for soccer. Gina is one of two people taking care of soccer for the MHSAA. The other is Tom Minter.

Gina began by stating that because we have such a large agenda for tonight's meeting she would not take a lot of time. The Soccer Committee Meeting was held February 12, 2004 and Clark who was also at that meeting will cover the details. Gina then presented an update on the lawsuit that was brought against the MHSAA. We still don't know when it (the case) will go the sixth circuit (court). The briefs were filed last May. From the day they call us, we have a minimum of sixty days to go to trial. We have not received the phone call. When we do get the call, the first time we will go in front of a three-judge panel. From there, we may go before the full thirteen-judge panel. Jack's guess is that we may all be retired before this is decided. Soccer is not in the mix anymore (except in the Upper Peninsula) but it may effect boy's and girl's tennis which indirectly may effect boy's soccer.

Gina went on to say that she and Tom Minter will continue you do soccer. She explained that Sue Martin retired and she (Gina) has requested soccer in exchange for one of her other sports. It will be the end of the year before the decisions will be made.

At the National federation level, there were very few changes. Padding the goals will be allowed – requirements 1" thick, white. The MHSAA is simply adding the new rule to the book. Substitutions will now be allowed on the other teams corner kick if they are substituting as well. Shin guards must not only age appropriate but also size appropriate.

The one other thing Gina is working on is communication between coaches and officials. We are all in this together and getting officials to use preventative officiating will help.

Tom and Gina have been working on district alignments and they are done. We would you coaches to develop a list of potential sights for Regional Games. Gina continued by saying that Tom and She would be visiting some sights, but the coaches play at the sights and know which one are best and which ones we should stay away from. Tom should have the corrections completed and the districts up on the web site by Monday.

Gina ended her portion by saying that she would be around for the rest of the evening if anyone had question for her.

Clark resumed the meeting by asking a motion to adopt the minutes from last year AGM. A motion was made and seconded and the motion passed unanimously.

President Udell then moved on to the reports. The president's report, he explained, is in everyone's packet. It is the light blue pages. He went on to discuss a few highlights – the soccer committee meetings took place a couple of weeks ago. There were two things the soccer committee passed on to the MHSAA Executive Council last year that were acted upon by the committee for this year.

One of those items was to allow districts to use the Three-Whistle System if the schools involved were all in agreement. The other was to allow State Tournament Games to be played on the new artificial turf fields. One of the issues that was brought up regarding synthetic fields that have multiple use lines was that the host school would responsible making sure that the lines were distinctive for each sport.

Several items were presented to the Executive council this year at the League Representative Meeting, which also included the Sports Association's Presidents

One of those items was to change the start time for the state final games by moving it to 12:00 noon. Another topic that was brought up was to require a minimum of two days rest between the semifinal games and the final game when the two semifinal games were to be played on two different nights. If the two semifinal games were played on the same day, then the number days in between didn't matter. The last topic was the mercy rule. For the District Final, the Regional Final and the State Final this rule is not in effect.

The mercy rule would apply to all other tournament games. Another recommendation that the soccer committee made was to also take our tiebreaker, which is penalty, shots be carried through the entire state tournament. This was the one recommendation that was not unanimously supported by the membership.

Another recommendation was to allow the district host to host both the semifinal and the final games if they chose. Right now, they are only guaranteed the final game. A recommendation was also made concerning a buy for uneven districts. The team given the buy would not be allowed to follow the buy with a home game. The final suggestion was for the MHSAA to hold the final games for all four divisions at the same sight.

Clark explained to the members that the decision to create an executive director position for the association has really taken the association forward. David has handled almost all of the day-to-day operations. We have someone that is there to answer the phone when people have questions or need information. We have been trying to put ourselves in a position where we basically have an office. Having an Executive Director has been the key to making that happen.

Clark continued by saying that having officers like Chris, Ric and Dyann has made the job of being president of the association incredibly easy for me. I wanted to publicly thank those people for the chance to work with them.

The Vice-presidents report is truly new business and we are going to move that there. Our Treasurers report, because Dyann is not here, will have to wait. David Hulings asks to speak to the group and explains that one change we (the Board) want to recommend to you later in the meeting is in regards to the day-to-day operations of the finances. There is a good financial record; I just don't have it because we are waiting for Dyann to show

up. I hope she is all right because we were supposed to have a 5:00 pm meeting to go over things. In this regard, we have failed you.

All of the Board Members know that I have repeatedly asked Dyann to send me the financial reports so that I could print them for this meeting. Dyann did not respond and is not here and I don't know why. I will be honest with you it's been a very frustrating year. Dyann has gone through some personal things but I know that there is plenty of money in the bank because I check the balances every month. If she is not here, it's not because she's in Hawaii. OK? My hope is that Dyann will arrive and we can have her give the financial report. So, we will table (the Treasurers Report) until a little later in the meeting. A motion was made and seconded to table the report until later. The vote was unanimously in favor.

Clark again took the podium and asked for the All-State Report. David explained that he would give that report because Bill Kinzer is at a basketball game tonight. David explained that he give the report when we get to the end and we talk about the All-State process. Bill's done a great job. David also mention that we skipped the Coaches Hall Fame, but we are going to do the coaches honors tomorrow at the clinic including David who had been doing the All-State until Bill took over this year. Bill has done a wonderful job and we have some suggestions for you as part of what he has done. His report is there (in the packets) and stands as written.

Clark then called for the All-Academic Report, which would be presented by Cor T. Cor began by reporting that the All-Academic Certificates for the boys went out in the fall. He then went on to mention a couple of problems. Not all coaches are using the four-point scale. Some coaches are going beyond using 4.2 and so on. The other thing Cor wanted to recommend is a due date for nominations. Cor said he received another nomination for a Team Academic Award this past Thursday. The season ends in November and coaches have their banquets at least by December. So why I am still getting nominations in January and February? And I have already received three schools that have submitted nominations for the Girls Academic Team

David explained that if you have freshmen boys then you have to wait until the end of the first semester. If you don't freshmen then you use what you have (for grades). David said he would need to clarify on the membership application. We will clarify it two ways. One, if you don't have freshmen, the nomination need to be in by a certain date. Cor needs to be honored with that date. Two, we will use the four point scale. David asked Chris, as a teacher, to explain. Chris explained that with the four-point scale you could have weighted grades. David said that we would only use a maximum of 4.0 even if the student has a higher grade point average.

David said that he would clarify the information of the form of the web site. Everyone will understand and use the same criteria.

Clark then resumed with the Larry Kuzniar Scholarship Report. We awarded three scholarships this past year. We only had three applicants so instead of leaving someone out we decided to award all three scholarships. We hope to get more than the minimum number of applicants in the future. We have some great kids playing soccer in Michigan.

The Member's Scholarship Report. This scholarship begins this year. The application will be on the web page this next week. Clark said that was the end of old business.

Under new business, Clark handed over the meeting to Chris Riker the incoming President. He said "Out with the old in with new". Everyone applauded in appreciation for all that Clark has done for the association.

Chris took over the meeting starting with the evaluation of The Executive Director. It's been a big help to the association having David taking care the business of the association. Everyone should have received a hand out of the evaluation. David reports to a different board member for each area of his responsibility. That board

member was responsible for evaluating David for his performance in that particular area. David has done a tremendous job for us and we are very fortunate to have him running our association.

The second thing Chris brought up was changes the board would like to make to the Executive Directors position. Chris asked everyone to look at the gray colored sheets in their packet, which discusses the changes we would like the members to consider. The first changes have to do with the ED handling the day-to-day operations. Each board member oversees the ED in specific areas of his responsibility. The major change we would like to make is with the treasurer's position. Currently the treasurer collects all membership applications and monies as well as monies for the clinics. The treasurer gets that information to David whom then prints out membership cards and mails them out. In order to streamline the process we want David to handle the membership applications and due and all other monies received from member for related to association business. David would also pay association debts by writing the checks to those individuals and companies that do business with the MHSSCA.

The treasurer would then be responsible for over seeing all of that which would provide a system of checks and balances. The new treasurer would make sure everything balanced and would supply financial reports to the board and annually to the membership.

Chris then called for a motion to except the changes as written. The motion was made and seconded and was passed unanimously.

The next item under new business is the election of officers. We have two positions that are available, Vice-president and Treasurer. Chris explained that we could now open the nominations for Treasurer. Bob Bolenger nominated David Fry, Nick Archer nominated (past president) Jim Flack. There were no other nomination made. Jim Alstead seconded the nomination of Jim Flack and Dave Vandercorn for David Fry. A request to hear something about each candidate was made. Jim Flack introduced himself saying that he was a past president of the association, the Varsity Coach at Jackson High School and president of a manufacturing company which includes a lot of financial work. Jim went on to say that he is real familiar with the organization so it will easy for him to step right in.

Dave Fry spoke next saying that he would like to support Jim Flack for treasurer. Chris then called for a vote and Jim was unanimously elected Treasurer.

David Hulings asked if we could go back to old business for just a few moments as Dyann had just arrived. Dyann gave proceeded to give the treasurer's report. She told everyone that they should have the printouts. The first print out is for the fiscal year 2002, which ended in July. In July we had no liabilities because we had paid the Michigan High School Coaches dues and NSCAA dues for those who had paid a "Super Membership". The next page represents income and expenses for fiscal year 2002.

The next page brings us up to date with the exception that Dyann said she had received some additional membership dues yesterday and today. The cash account is \$25,000, which does not include expenses for this meeting or for the clinic tomorrow. There are some liabilities out of that amount. We owe the Michigan High School Coaches' Association dues \$2,330. That is \$5 per member. We owe the NSCAA \$2,170 which is to pay the dues for those who paid for the "Super Membership" fees. The last page is our expenses. As of yesterday, the clinic fees paid, total \$10,450. The expenses for this year's clinic are represented here but there are additional expenses that will have to be paid.

Jim Flack asked we are paying CMU for the use of their facilities. David explained that we are and that fees range from about \$750 at U of M to \$900 here at CMU. Additionally, we had to purchase liability insure this year which cost us \$350.

Tomorrow when you arrive at the clinic, there will be check-in sheets. If you're not on the sheets you will not be admitted. If you paid after the deadline, you may find that you owe money at the door.

Dyann said she enjoyed being the treasurer. She took over after Larry passed away and it was quite challenging to put everything together. The entire board has worked very hard to make this very professional organization. She also said she would help Jim with the transition. She then thanked everyone and wished the association "Good Luck.

Chris asked for a motion to except the treasurer's report as presented. That motion was made and seconded. The motion passed unanimously.

Chris then opened up the floor for nominations for Vice-president. The first nomination was made by Pat Norman and was John Conlon. That nomination was seconded and John excepted. There were no other nominations made. A vote was called and John Colon was elected unanimously.

Chris turned the meeting over to David who was to explain the various contracts that he initiated. David discussed that fact that one of his jobs is to raise revenue for the organization. One of the ways to accomplish this is to take on sponsors. David explained that a couple of years ago he talked to Mike Yock from Kelme who said he would give us a two-year agreement. David further explained that generally sponsors do not donate cash but instead give merchandise that we can use to generate money. Kelme has supplied us for the past two years. They now want extend the contract for an additional two years.

David said he and Chris talked with Nike and Adidas at the National and while they aren't ready to sponsor right now, they are at least talking to us. Our membership has gone from 350 to 420 and now we are at 470 without the girl's coaches. Last year we had 520 including the girl's coaches. The memberships are what we trade with.

The Kelme agreement pays for the Larry Kuzniar Scholarship. This year we have 22 warm-ups. Kelme gave us 20 and we still have 2 from last year that were not sold. You will be able to purchase any warm-up that Kelme makes for \$50 each as apposed to \$60 if purchased individually. Mike will be here tomorrow and can help with the warm-ups. David strongly encouraged the membership to pass this agreement. A motion was made to accept the Kelme agreement and seconded. The motion passed Unanimously.

Meeting adjourned